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MDM Consulting Presented at Nonprofit Day 2018

DeKalb, III.– Former Rock Valley College President, author and president of MDM Consulting, Mike Mastroianni, along with MDM Affiliate Partner and Director of Illinois Small Business Development Center, Bo Boger, recently presented a session on Succession Planning at Nonprofit Day 2018 in DeKalb, III.

Mastroianni and Boger provided information on assessing key talent, attaining "musthaves" in a succession, and how the formal process works. The process of Succession Planning helps organizations to develop a culture of learning, coach potential leaders, and help individuals set goals that meet their learning styles.

"We're really pleased with the feedback we've received so far on this year's Nonprofit Day and appreciate the involvement of content specialists like MDM Consulting and Mike Mastroianni who shared his expertise with our attendees. Mike presented on succession planning, which is a significant challenge facing nonprofits of all sizes. Fortunately, Mike is well-versed on this topic and we were fortunate to have him as one of our speakers," said DeKalb County Nonprofit Partnership Director Ben Bingle.

Nonprofit Day is an annual event organized by the DeKalb County Nonprofit Partnership (DCNP) that offers training, networking and professional development for nonprofit staff, volunteers, and board members. Over 140 people from more than 75 organizations attended this year's event that was hosted at Faranda's Banquet Center in DeKalb, III.

MDM Consulting, provides individualized executive and management coaching, consulting and strategy support to help regional businesses thrive. He consults with a variety of companies in the Northern Illinois region in the following areas:

- Leadership development
- Management and supervisory training
- Executive and management coaching
- Human resources extension and support (policy development,
- selection and search, labor relations, employee relations)
- Survey and corporate culture development
- Behavior skill development

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MDM President Mike Mastroianni and DCNP Director Ben Bingle shake hands at Nonprofit Day 2018.



MDM Affiliate Partner presents a program on Succession Planning at Nonprofit Day 2018.

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MDM Consulting provides assistance to business leaders in the areas of leadership development, management and supervisory training, executive and management coaching, human resources extension and support (policy development, selection and search, labor relations, employee relations), survey and corporate culture development, and behavior skill development. MDM Consulting has worked with large and small businesses, family businesses, educational, healthcare and non-profit organizations. <u>www.mdmbusinessconsulting.com</u>